



BRUSSELS
DIPLOMATIC
ACADEMY



TÉTHYS NAVAL

Brussels Maritime Talks
Human Rights
Perspectives at Sea

Brussels Maritime Talks: Labour at Sea

4 November 2025

VUB Etterbeek campus

9.00-9.30 Registration

9-30-10.45 Context Setting

Moderator **Judge Ida CARACCILO**, International Tribunal for the Law of the Sea (**ITLOS**)

Labour Rights at Sea under UNCLOS & UDHR

Dorota LOST-SIEMINSKA, International Maritime Organisation (**IMO**)

Labour Conditions at Sea under MLC

Fernanda LUCK SANTOS CAFISO, International Labour Office (**ILO**)

10.45-11.00 Break

11.00-12.30 Practitioners' Perspectives

Moderator **Prof. Dr. Cailin MACKENZIE**, Brussels Diplomatic Academy (**BDA**)

Life at Sea

Patrick BOYENS, Koninklijk Belgisch Zeemanscollege (**Royal Belgian Seamen's College**)

Marine Protection

Steve TRENT, **Environment Justice Foundation**

Invest at Sea

Diana SANABRIA, **Hapag-Lloyd AG**

Justice at Sea

Philippe HERMES, **Téthys Naval**

Crisis at Sea

Médecins sans Frontières (**MSF**), Speaker TBC

Crime at Sea

Jamie WILLIAMSON, International Code of Conduct Association (**ICoCA**)

12.30-13.30 Lunch

13.30-15.30 Moderated Discussion and Q&A

15.30-17.00 Reception